

## Pay and Conditions for Lawyers 2015/16

### About the full report

The full report contains detailed findings our covering pay for lawyers, conducted in November and December 2015. The survey includes information from 48 organisations across the UK, employing more than 515,000 staff in total.

The survey asked respondents to provide salary data for 5 benchmark legal roles from 'qualified solicitor' to 'head of legal', as well as information on pay increases, bonus payments, type of pension scheme provided, company cars and private medical insurance.

### Roles profiles used in the survey

Role	Capsule
<b>Head or director of legal/general counsel/chief counsel</b>	The most senior non-board lawyer in the organisation. Provides legal and technical advice and assistance. Develops company legal policy and has overall management responsibility of department. Company's representative in legal proceedings. Professionally qualified.
<b>Deputy general counsel/director/associate general counsel</b>	Runs the team on a day-to-day management basis. Liaises with internal businesses allowing the head of legal to be more focused on senior management issues/board-level advice and strategic input. Professionally qualified.
<b>Senior legal adviser/senior legal manager/senior or principal solicitor/senior legal counsel</b>	Manages a specialist area such as commercial, business operations, employment, property or other. Team leader but reports to either the head of legal or deputy general counsel. Professionally qualified.
<b>Legal adviser/legal counsel</b>	Assists in the provision of legal advice and guidance. Provides research. May oversee the work of support staff and reports to senior legal advisers. Professionally qualified.
<b>Qualified solicitor</b>	Little or no experience as a lawyer.

### How to order

The full report (pdf) is available to buy now at £350 + VAT (£315 + VAT for participants).

To order your copy please complete an Order Form here: [IDR Salary Survey Order Form](#)

Alternatively, please email us at (quoting reference 'LBP2015' as the message subject) [enquiries@incomesdataresearch.co.uk](mailto:enquiries@incomesdataresearch.co.uk)